

*Summary of Material Modifications to the
Jim Ellis Atlanta, Inc. Health and Welfare Plan*

This Summary of Material Modifications (“SMM”) modifies some of the information contained in the Summary Plan Description (“SPD”) for the Jim Ellis Atlanta, Inc. Health and Welfare Plan (the “Plan”) that describes the Plan as of November 1, 2016.

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

Modification(s)

The insurance carriers for the dental, vision, and critical illness benefits under the Plan have changed as indicated below.

Effective November 1, 2017, the insurance carrier for the dental and vision plans will be United Healthcare, and the insurance carrier for the critical illness plan will be Reliastar Life Insurance Company. The mailing addresses and contact information for these carriers are:

Medical Coverage:

UHC

22703 Network Place

Chicago, IL. 60673

Navigate HMO plan and Navigate HMO HSA plan: 1-855-828-7715

Choice Plus plan: 866-633-2446

Dental Coverage:

United Healthcare

185 Asylum Street

Hartford, CT 06103-0450

Phone: 1-877-816-3596

Vision Coverage:

United Healthcare

185 Asylum Street

Hartford, CT 06103-0450

Phone: 1-800-638-3120

Critical Illness Coverage:

Reliastar Life Insurance Company

20 Washington Avenue South

Minneapolis, MN 55401

Phone: 877-236-7564

As of November 1, 2017, the contract numbers for the components of the Plan listed above can be found in the new insurance booklets attached. For further information regarding the Plan, please contact your Plan Administrator at (770) 458-6811.

Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan Update
November 1, 2017

In addition to the benefit options you may pay for using pre-tax contributions under the Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan, eligible individuals may also make pre-tax contributions to an HSA account effective as of November 1, 2017. For more information, please refer to the Jim Ellis Atlanta Benefit Guide, or you may contact:

UHC
22703 Network Place
Chicago, IL. 60673
HMO HSA: 1-855-828-7715

****The Health Savings Account is not part of the Jim Ellis Atlanta, Inc. Health and Welfare Plan, nor is this benefit covered by ERISA.****