

***Summary of Material Modifications to the
Jim Ellis Atlanta, Inc. Health and Welfare Plan***

This Summary of Material Modifications (“SMM”) modifies some of the information contained in the Summary Plan Description (“SPD”) for the Jim Ellis Atlanta, Inc. Health and Welfare Plan (the “Plan”) that describes the Plan as of November 1, 2016.

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

Modification(s)

The insurance carriers for the medical, dental, and vision benefits under the Plan have changed as indicated below.

Insurance Carriers

Effective November 1, 2019, the insurance carrier for the medical, dental, and vision plans will be Anthem Blue Cross Blue Shield. The mailing addresses and contact information for the insurance benefits provided through Anthem Blue Cross Blue Shield are:

Medical Coverage – Group No. GB0526:

Anthem Member Services - Medical
Blue Cross Blue Shield Healthcare Plan of Georgia
P.O. Box 105370
Atlanta, GA 30348-5370

Dental Coverage:

Anthem Member Services - Dental
Blue Cross Blue Shield Healthcare Plan of Georgia
P.O. Box 1115
Minneapolis, MN 55440

Vision Coverage:

Anthem Member Services - Vision
Blue Cross Blue Shield Healthcare Plan of Georgia
P. O. Box 8504
Mason, OH 45040-7111

As of November 1, 2019, the contract numbers for the components of the Plan listed above can be found in the new insurance booklets attached. For further information regarding the Plan, please contact your Plan Administrator at (770) 458-6811.

Participating Employers

Effective as of June 1, 2019, employees of Jim Ellis Atlanta South, Inc. are eligible to participate in the Plan.

Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan Update

Participating Employers

Effective as of June 1, 2019, employees of Jim Ellis Atlanta South, Inc. are eligible to participate in the Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan.

Health Savings Account

Effective as of November 1, 2019, you may no longer make pre-tax contributions to a health savings account under the Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan.

****The Jim Ellis Atlanta, Inc. Section 125 Cafeteria Plan (including the former option to make pre-tax contributions to a health savings account) is not covered by ERISA, nor is it part of the Jim Ellis Atlanta, Inc. Health and Welfare Plan.****