



Compass Accident Insurance

Enrollment at a glance

Affordable insurance that can help you pay for the out-of-pocket costs you may experience after an accident.

For the employees of:
Jim Ellis Atlanta, Inc.



ReliaStar Life Insurance Company, a member of the Voya® family of companies

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What is Accident Insurance?

Accident Insurance pays you benefits for specific injuries and events resulting from a covered accident that occurs while you are not at work, on or after your coverage effective date. The benefit amount depends on the type of injury and care received. *For employees participating in the Navigate HMO or HMO HSA plan, your employer provides Base Accident Insurance at no cost to you. All employees have the option to elect additional coverage to meet your needs.* Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Other features of Accident Insurance include:

- **Guaranteed issue:** No medical questions or tests are required for coverage.
- **Flexible:** You can use the benefit payments for any purpose you like.
- **Payroll deductions:** Premiums are paid through convenient payroll deductions.
- **Portable:** If you leave your current employer, you can take your coverage with you.

How can Accident Insurance help?

Below are a few examples of how your Accident Insurance benefits could be used:

- Medical expenses, such as deductibles and copays
- Home healthcare costs
- Lost income due to lost time at work
- Everyday expenses like utilities and groceries

Who is eligible for Accident Insurance?

- **You**—all active employees working 30+ hours per week.
- **Your spouse***— under age 70. If you are covered by employer-paid coverage, you may elect spouse coverage, even if you do not elect additional coverage on yourself.
- **Your children**— to age 26. If you are covered by employer-paid coverage, you may elect children coverage, even if you do not elect additional coverage on yourself.

*The use of "spouse" in this document means a person insured as a spouse as described in the applicable rider. Please contact your employer for more information.

When is my coverage effective?

The effective date of coverage is the date you are eligible to begin filing claims. The injury must occur on or after the coverage effective date.

2017 Open Enrollment

- Your coverage becomes effective on November 1, 2017, following the election of coverage. Coverage for your spouse and/or children becomes effective on the same date as your coverage.

What accident benefits are available?

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Event	Base	Buy-up
Accident hospital care		
Surgery open abdominal, thoracic	\$600	\$1,000
Surgery exploratory or without repair	\$85	\$140
Blood, plasma, platelets	\$300	\$500
Hospital admission	\$750	\$1,125
Hospital confinement per day, up to 365 days	\$225	\$350
Critical care unit confinement per day, up to 15 days	\$350	N/A
Rehabilitation facility confinement per day, up to 90 days	\$100	N/A

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Coma duration of 14 or more days	\$8,500	\$14,500
Transportation per trip, up to 3 per accident	\$375	\$650
Lodging per day, up to 30 days	\$90	\$150
Accident care		
Initial doctor visit	\$60	\$75
Urgent care facility treatment	\$150	\$200
Ground ambulance	N/A	\$300
Air ambulance	N/A	\$1,250
Follow-up doctor treatment	\$60	\$75
Chiropractic treatment up to 6 per accident	\$25	N/A
Medical equipment	\$30	\$100
Physical or occupational therapy up to 6 per accident	\$25	\$40
Speech therapy up to 6 per accident	\$25	\$40
Prosthetic device (one)	\$375	\$625
Prosthetic device (two or more)	\$600	\$1,000
X-ray	N/A	\$40
Common injuries		
Burns second degree, at least 36% of the body	\$750	\$1,125
Burns 3rd degree, at least 9 but less than 35 square inches of the body	\$3,500	\$6,000
Burns 3rd degree, 35 or more square inches of the body	\$7,500	\$12,500
Skin grafts	25% of the burn benefit	25% of the burn benefit
Emergency dental work	\$175 crown, \$45 extraction	\$300 crown, \$75 extraction
Eye injury removal of foreign object	\$50	\$80
Eye injury surgery	\$175	\$275
Torn knee cartilage surgery with no repair or if cartilage is shaved	\$125	\$175
Torn knee cartilage surgical repair	\$400	\$650
Laceration ¹ treated no sutures	\$15	\$25
Laceration ¹ sutures up to 2"	\$30	\$50
Laceration ¹ sutures 2" – 6"	\$120	\$200
Laceration ¹ sutures over 6"	\$240	\$400
Ruptured disk surgical repair	\$400	\$650
Tendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$200	\$350
Tendon/ligament/rotator cuff one, surgical repair	\$400	\$675
Tendon/ligament/rotator cuff two or more, surgical repair	\$600	\$1,000
Concussion	\$100	\$175
Paralysis - paraplegia	\$8,000	\$13,500
Paralysis - quadriplegia	\$12,000	\$20,000
Dislocations		
	Closed/open reduction²	Closed/open reduction²
Hip joint	\$1,950/\$3,900	\$3,200/\$6,400
Knee	\$1,200/\$2,400	\$2,000/\$4,000
Ankle or foot bone(s) other than toes	\$750/\$1,500	\$1,200/\$2,400
Shoulder	\$800/\$1,600	\$1,500/\$3,000
Elbow	\$550/\$1,100	\$900/\$1,800
Wrist	\$550/\$1,100	\$900/\$1,800

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Finger/toe	\$150/\$300	\$250/\$500
Hand bone(s) other than fingers	\$550/\$1,100	\$900/\$1,800
Lower jaw	\$550/\$1,100	\$900/\$1,800
Collarbone	\$550/\$1,100	\$900/\$1,800
Partial dislocations	25% of the closed reduction amount	25% of the closed reduction amount
Fractures	Closed/open reduction ³	Closed/open reduction ³
Hip	\$1,500/\$3,000	\$2,500/\$5,000
Leg	\$1,200/\$2,400	\$1,800/\$3,600
Ankle	\$900/\$1,800	\$1,500/\$3,000
Kneecap	\$900/\$1,800	\$1,500/\$3,000
Foot excluding toes, heel	\$900/\$1,800	\$1,500/\$3,000
Upper arm	\$1,050/\$2,100	\$1,750/\$3,500
Forearm, hand, wrist except fingers	\$900/\$1,800	\$1,500/\$3,000
Finger, toe	\$120/\$240	\$200/\$400
Vertebral body	\$1,680/\$3,360	\$2,800/\$5,600
Vertebral processes	\$720/\$1,440	\$1,200/\$2,400
Pelvis except coccyx	\$1,600/\$3,200	\$2,750/\$5,500
Coccyx	\$100/\$200	\$300/\$600
Bones of face except nose	\$600/\$1,200	\$1,000/\$2,000
Nose	\$300/\$600	\$500/\$1,000
Upper jaw	\$750/\$1,500	\$1,250/\$2,500
Lower jaw	\$720/\$1,440	\$1,200/\$2,400
Collarbone	\$720/\$1,440	\$1,200/\$2,400
Rib or ribs	\$200/\$400	\$350/\$700
Skull – simple except bones of face	\$700/\$1,400	\$1,250/\$2,500
Skull – depressed except bones of face	\$1,500/\$3,000	\$2,500/\$5,000
Sternum	\$180/\$360	\$300/\$600
Shoulder blade	\$900/\$1,800	\$1,500/\$3,000
Chip fractures	25% of the closed reduction amount	25% of the closed reduction amount

¹ Laceration benefits are a total of all lacerations per accident.

² Closed Reduction of Dislocation = Non-surgical reduction of a completely separated joint. Open Reduction of Dislocation = Surgical reduction of a completely separated joint.

³ Closed Reduction of Fracture = Non-surgical. Open Reduction of Fracture = Surgical.

Meet John

John works full-time while raising two energetic children and playing in a summer softball league. While sliding into home base, he broke his ankle and tore his ACL. Fortunately, the accident didn't break John's bank account - and the family vacation was saved.

Benefits paid by John's Accident Insurance

	Out-of-Pocket Costs	Accident Insurance Benefit Base	Accident Insurance Benefit Buy-up
Urgent care facility treatment	\$400	\$150	\$200
X-ray and MRI	\$300	\$0	\$40
Tendon/ligament/rotator cuff surgery	\$1,000	\$400	\$675
Broken ankle, closed reduction	\$1,500	\$900	\$1,500
Medical equipment	\$150	\$30	\$100
Follow-up doctor visit	\$125	\$60	\$75
Physical therapy (6 sessions)	\$300	\$150	\$240
Total	\$3,775	\$1,690	\$2,830

This is an example of how coverage could work. The amounts shown are an example only. Actual costs/results may vary.

What does my Accident Insurance include?

The benefits listed below are included with your Accident Insurance coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- **Sports Accident Benefit:** If your accident occurs while participating in an organized sporting activity as defined in the certificate, the Accident Hospital Care, Accident Care or Common Injuries benefit will be increased by 25%, to a maximum additional benefit of \$1000.
 - If your spouse and/or children are covered for Accident Insurance, their coverage includes this benefit.
 - This benefit only applies to the events in the table above. It does not apply to any of the additional benefits/coverage outlined in this section.

What optional benefits are available?

You may choose to include the optional benefits below with your Accident Insurance coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- **Spouse* Accident Insurance:** If you have coverage on yourself, you may enroll your spouse, as long as your spouse is under age 70 and is not covered under your employer's plan as an employee.
 - Your spouse will be covered for the same Accident benefits as you are.
 - Guaranteed issue: No medical questions or tests are required for coverage.

*The use of "spouse" in this document means a person insured as a spouse as described in the applicable rider. Please contact your employer for more information.

- **Children's** Accident Insurance:** If you have coverage on yourself, your natural children, stepchildren, adopted children or children for whom you are a legal guardian are eligible to be covered under your employer's plan, up to the age of 26.
 - Your children will be covered for the same Accident benefits as you are.
 - Guaranteed issue: No medical questions or tests are required for coverage.
 - One premium amount covers all of your eligible children.

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- If both you and your spouse are covered under your employer's plan as an employee, then only one, but not both, may cover the same children for Accident Insurance. If the parent who is covering the children stops being insured as an employee, then the other parent may apply for children's coverage.

**The definition of "child" may vary by state. Please contact your employer for more information.

How much does Accident Insurance cost?

All employees pay the same rate, no matter their age. For employees that elect supplemental buy-up coverage, see the chart below for employee-paid premium amounts.

Rates shown are guaranteed until November 1, 2020.

Monthly Rates			
Employee	Employee and Spouse	Employee and Children	Family
\$5.70	\$9.45	\$12.30	\$16.05

Exclusions and Limitations*

Exclusions for the Certificate, Spouse Accident Insurance and Children's Accident Insurance are listed below. (These may vary by state.)

Benefits are not payable for any loss caused in whole or directly by any of the following*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means the covered person's blood alcohol content meets or exceeds the legal presumption of intoxication under the laws of the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not excluded. Performing these acts as part of your employment with the Employer is not excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.
- Work for pay, profit or gain.

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Who do I contact with questions?

For more on enrolling, please call the Benefits Service Center at (770) 295-1100. For claims questions, please call Voya Employee Benefits Customer Service Team at (877) 236-7564.

This offer is contingent upon participation requirements being met.

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya[®] family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16 and Children's Accident Rider Form #RL-ACC3-CHR-16. Form numbers, provisions and availability may vary by state.

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